



Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: 235 and 240 – AFSCME Local 1761

Effective Date: JANUARY 1, 2023

RANGE	Step	1	2	3	4	5	6	7	8	9
05	ANNL	26,168.05	27,247.13	28,325.11	29,385.62	30,461.42	31,531.76	32,597.72	33,853.91	34,937.38
	BIWK	1,002.61	1,043.95	1,085.25	1,125.89	1,167.10	1,208.11	1,248.95	1,297.08	1,338.60
	35HR	14.32	14.91	15.50	16.08	16.67	17.26	17.84	18.53	19.12
	40HR	12.53	13.05	13.57	14.07	14.59	15.10	15.61	16.21	16.73
06	ANNL	27,256.97	28,386.35	29,514.63	30,638.54	31,766.82	32,890.73	34,020.10	35,338.61	36,460.34
	BIWK	1,044.33	1,087.60	1,130.83	1,173.89	1,217.12	1,260.18	1,303.45	1,353.97	1,396.95
	35HR	14.92	15.54	16.15	16.77	17.39	18.00	18.62	19.34	19.96
	40HR	13.05	13.59	14.14	14.67	15.21	15.75	16.29	16.92	17.46
07	ANNL	28,408.21	29,587.87	30,767.55	31,955.96	33,131.25	34,316.38	35,500.42	36,886.72	38,070.77
	BIWK	1,088.44	1,133.63	1,178.83	1,224.37	1,269.40	1,314.80	1,360.17	1,413.28	1,458.65
	35HR	15.55	16.19	16.84	17.49	18.13	18.78	19.43	20.19	20.84
	40HR	13.61	14.17	14.74	15.30	15.87	16.44	17.00	17.67	18.23
08	ANNL	29,609.74	30,851.73	32,095.90	33,336.79	34,586.43	35,824.03	37,070.39	38,521.20	39,763.18
	BIWK	1,134.47	1,182.06	1,229.73	1,277.27	1,325.15	1,372.57	1,420.32	1,475.91	1,523.49
	35HR	16.21	16.89	17.57	18.25	18.93	19.61	20.29	21.08	21.76
	40HR	14.18	14.78	15.37	15.97	16.56	17.16	17.75	18.45	19.04

RANGE	Step	1	2	3	4	5	6	7	8	9
09	ANNL	30,869.22	32,176.80	33,476.73	34,786.50	36,084.24	37,386.36	38,696.13	40,204.87	41,511.37
	BIWK	1,182.73	1,232.83	1,282.63	1,332.82	1,382.54	1,432.43	1,482.61	1,540.42	1,590.47
	35HR	16.90	17.61	18.32	19.04	19.75	20.46	21.18	22.01	22.72
	40HR	14.78	15.41	16.03	16.66	17.28	17.91	18.53	19.26	19.88
10	ANNL	32,194.29	33,558.72	34,926.44	36,300.72	37,668.43	39,030.68	40,392.92	41,996.79	43,363.40
	BIWK	1,233.50	1,285.77	1,338.18	1,390.83	1,443.23	1,495.43	1,547.62	1,609.07	1,661.43
	35HR	17.62	18.37	19.12	19.87	20.62	21.36	22.11	22.99	23.73
	40HR	15.42	16.07	16.73	17.39	18.04	18.69	19.35	20.11	20.77
11	ANNL	33,590.44	35,021.56	36,457.05	37,889.28	39,324.77	40,760.27	42,184.83	43,865.23	45,297.45
	BIWK	1,286.99	1,341.82	1,396.82	1,451.70	1,506.70	1,561.70	1,616.28	1,680.66	1,735.53
	35HR	18.39	19.17	19.95	20.74	21.52	22.31	23.09	24.01	24.79
	40HR	16.09	16.77	17.46	18.15	18.83	19.52	20.20	21.01	21.69
12	ANNL	35,044.52	36,549.99	38,052.17	39,562.02	41,063.11	42,569.68	44,065.31	45,823.33	47,327.70
	BIWK	1,342.70	1,400.38	1,457.94	1,515.79	1,573.30	1,631.02	1,688.33	1,755.68	1,813.32
	35HR	19.18	20.01	20.83	21.65	22.48	23.30	24.12	25.08	25.90
	40HR	16.78	17.50	18.22	18.95	19.67	20.39	21.10	21.95	22.67
13	ANNL	36,574.04	38,150.57	39,739.13	41,321.13	42,904.22	44,488.41	46,072.59	47,923.55	49,502.26
	BIWK	1,401.30	1,461.71	1,522.57	1,583.19	1,643.84	1,704.54	1,765.23	1,836.15	1,896.64
	35HR	20.02	20.88	21.75	22.62	23.48	24.35	25.22	26.23	27.09
	40HR	17.52	18.27	19.03	19.79	20.55	21.31	22.07	22.95	23.71
14	ANNL	38,183.37	39,843.00	41,503.71	43,163.33	44,826.24	46,486.96	48,156.41	50,082.81	51,755.54
	BIWK	1,462.96	1,526.55	1,590.18	1,653.77	1,717.48	1,781.11	1,845.07	1,918.88	1,982.97
	35HR	20.90	21.81	22.72	23.63	24.54	25.44	26.36	27.41	28.33
	40HR	18.29	19.08	19.88	20.67	21.47	22.26	23.06	23.99	24.79

RANGE	Step	1	2	3	4	5	6	7	8	9
15	ANNL	39,868.14	41,609.76	43,350.29	45,103.93	46,837.90	48,586.09	50,335.36	52,357.96	54,100.67
	BIWK	1,527.51	1,594.24	1,660.93	1,728.12	1,794.56	1,861.54	1,928.56	2,006.05	2,072.82
	35HR	21.82	22.77	23.73	24.69	25.64	26.59	27.55	28.66	29.61
	40HR	19.09	19.93	20.76	21.60	22.43	23.27	24.11	25.08	25.91
16	ANNL	41,640.37	43,478.20	45,317.13	47,147.31	48,986.23	50,820.79	52,649.87	54,797.10	56,633.84
	BIWK	1,595.42	1,665.83	1,736.29	1,806.41	1,876.87	1,947.16	2,017.24	2,099.51	2,169.88
	35HR	22.79	23.80	24.80	25.81	26.81	27.82	28.82	29.99	31.00
	40HR	19.94	20.82	21.70	22.58	23.46	24.34	25.22	26.24	27.12
17	ANNL	43,504.44	45,435.21	47,364.87	49,289.07	51,213.27	53,140.76	55,070.42	57,319.34	59,246.81
	BIWK	1,666.84	1,740.81	1,814.75	1,888.47	1,962.19	2,036.04	2,109.98	2,196.14	2,269.99
	35HR	23.81	24.87	25.92	26.98	28.03	29.09	30.14	31.37	32.43
	40HR	20.84	21.76	22.68	23.61	24.53	25.45	26.37	27.45	28.37
18	ANNL	45,466.91	47,484.04	49,505.55	51,531.42	53,547.46	55,564.59	57,589.37	59,939.96	61,962.56
	BIWK	1,742.03	1,819.31	1,896.76	1,974.38	2,051.63	2,128.91	2,206.49	2,296.55	2,374.04
	35HR	24.89	25.99	27.10	28.21	29.31	30.41	31.52	32.81	33.91
	40HR	21.78	22.74	23.71	24.68	25.65	26.61	27.58	28.71	29.68
19	ANNL	47,523.40	49,637.83	51,761.01	53,887.48	56,008.48	58,120.72	60,243.90	62,721.31	64,836.84
	BIWK	1,820.82	1,901.83	1,983.18	2,064.65	2,145.92	2,226.85	2,308.20	2,403.12	2,484.17
	35HR	26.01	27.17	28.33	29.50	30.66	31.81	32.97	34.33	35.49
	40HR	22.76	23.77	24.79	25.81	26.82	27.84	28.85	30.04	31.05
20	ANNL	49,673.92	51,907.51	54,134.56	56,368.17	58,595.21	60,817.88	63,055.86	65,653.53	67,880.57
	BIWK	1,903.22	1,988.79	2,074.12	2,159.70	2,245.03	2,330.19	2,415.93	2,515.46	2,600.79
	35HR	27.19	28.41	29.63	30.85	32.07	33.29	34.51	35.94	37.15
	40HR	23.79	24.86	25.93	27.00	28.06	29.13	30.20	31.44	32.51