



# RUTGERS

UNIVERSITY HUMAN RESOURCES

## Rutgers, The State University of New Jersey

### Office of the Senior Vice President for Human Resources and Organizational Effectiveness

#### Salary Table: TC – Teamsters

Effective Date: JULY 1, 2023

FOR LEGACY UMDNJ POSITIONS

Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
ACCESSION AREA CLERK	132	\$17.74	\$18.24	\$18.79
ACCESSION AREA TECH	132	\$17.74	\$18.24	\$18.79
ACCOUNTS CLERK	147	\$19.80	\$20.30	\$20.91
ACCOUNTS PAYABLE EXPEDITOR	147	\$19.80	\$20.30	\$20.91
ACCT PAYABLE TECH	172	\$23.24	\$23.74	\$24.45
ACCTG ASST	170	\$22.89	\$23.39	\$24.09
ADMIN ASST	192	\$25.99	\$26.49	\$27.28
ADMIN ASST	200	\$27.01	\$27.51	\$28.34
ADMISSIONS REP	192	\$25.99	\$26.49	\$27.28
ADMITTING SVCS SPEC I	165	\$22.20	\$22.70	\$23.38
ADMITTING SVCS SPEC II	157	\$21.18	\$21.68	\$22.33
Billing Specialist	192	\$25.99	\$26.49	\$27.28
BILLING TECH	185	\$24.95	\$25.45	\$26.21
BILLING TECH I	192	\$25.99	\$26.49	\$27.28
BILLING TECH PRECERT	185	\$24.95	\$25.45	\$26.21
CLAIMS REVIEWER	185	\$24.95	\$25.45	\$26.21
CLERK TYPIST	120	\$15.98	\$16.48	\$16.97
CLIN ASST	140	\$18.75	\$19.25	\$19.83
CLINIC SERVICES ASST	147	\$19.80	\$20.30	\$20.91
CLINIC SERVICES REP I	185	\$24.95	\$25.45	\$26.21
CLINIC SERVICES REP II	177	\$23.92	\$24.42	\$25.15
CODER/BILLING TECH	195	\$26.33	\$26.83	\$27.63
CODING SPECIALIST	232	\$31.46	\$31.96	\$32.92
COOR CONCIERGE SVCS	160	\$21.49	\$21.99	\$22.65

**Salary Table: TC – Teamsters****Effective Date: JULY 1, 2023**

Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
COURIER CLERK	132	\$17.74	\$18.24	\$18.79
CREDIT & COLL COOR	192	\$25.99	\$26.49	\$27.28
CUST SVC REP/CONT CTR SCHD PD	177	\$23.92	\$24.42	\$25.15
CUST SVC REP/CONTACT CTR SCHED	177	\$23.92	\$24.42	\$25.15
CUSTOMER SVC RECEIPT	132	\$17.74	\$18.24	\$18.79
D P I/O CONTROL SPEC I	192	\$25.99	\$26.49	\$27.28
D P I/O CONTROL SPEC II	185	\$24.95	\$25.45	\$26.21
D P I/O CONTROL SPEC III	177	\$23.92	\$24.42	\$25.15
DATA CONTROL CLERK I	185	\$24.95	\$25.45	\$26.21
DATA CONTROL CLERK II	167	\$22.56	\$23.06	\$23.75
DATA CONTROL CLERK II PD	167	\$22.56	\$23.06	\$23.75
DATA CONTROL COOR	197	\$26.69	\$27.19	\$28.01
DISCHARGE CLERK	170	\$22.89	\$23.39	\$24.09
DISPENSARY CLERK	140	\$18.75	\$19.25	\$19.83
EMERGENCY RM CODER	245	\$33.20	\$33.70	\$34.71
EQUIP CONTROL CLERK	145	\$19.45	\$19.95	\$20.55
FEE/CODING COOR	185	\$24.95	\$25.45	\$26.21
FILE CLERK	117	\$15.66	\$16.16	\$16.64
FIN COUNS II	177	\$23.92	\$24.42	\$25.15
FIN COUNSLR I	187	\$25.28	\$25.78	\$26.55
FINANCIAL ASSISTANCE ADVISOR	192	\$25.99	\$26.49	\$27.28
FISCAL ASST	190	\$25.64	\$26.14	\$26.92
HD AUDIT ACCOUNTS CLERK	185	\$24.95	\$25.45	\$26.21
HD CASHIER I	192	\$25.99	\$26.49	\$27.28
HD CASHIER II	177	\$23.92	\$24.42	\$25.15
HD CASHIER NJDS	192	\$25.99	\$26.49	\$27.28
HD CLERK	185	\$24.95	\$25.45	\$26.21
HD DATA CONTROL CLERK	192	\$25.99	\$26.49	\$27.28
HD MEDICAL RECORDS CLERK	162	\$21.86	\$22.36	\$23.03

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Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
HEALTH RECORDS CLERK	120	\$15.98	\$16.48	\$16.97
IMPLANT COOR	192	\$25.99	\$26.49	\$27.28
INFECTION CONTROL ASST	162	\$21.86	\$22.36	\$23.03
INFO PREP CLERK	162	\$21.86	\$22.36	\$23.03
INFO RECEIPT CLERK	162	\$21.86	\$22.36	\$23.03
INPAT CODER	270	\$36.60	\$37.10	\$38.21
INTERIM ACCT PAYABLE TECHN	172	\$23.24	\$23.74	\$24.45
LAB CLERK	125	\$16.70	\$17.20	\$17.72
LEAD MEDICAL RECORDS CLERK	185	\$24.95	\$25.45	\$26.21
LEAD PATIENT SVCS REP	192	\$25.99	\$26.49	\$27.28
LEAD PATIENT SVS ASST	162	\$21.86	\$22.36	\$23.03
LEAD REGIONAL SCHEDULER	200	\$27.01	\$27.51	\$28.34
LEAD SURG SCHED/PAT LIAISON	185	\$24.95	\$25.45	\$26.21
LEAD SURG SCHED/PAT LIAISON	185	\$24.95	\$25.45	\$26.21
LIB TECH II	170	\$22.89	\$23.39	\$24.09
LIB TECH III	155	\$20.83	\$21.33	\$21.97
LIB TECH IV	140	\$18.75	\$19.25	\$19.83
LIB TECH V	125	\$16.70	\$17.20	\$17.72
MAMMOGRAPHY PROG COOR	192	\$25.99	\$26.49	\$27.28
MATERIALS MGNT COOR PERIOP SVC	192	\$25.99	\$26.49	\$27.28
MEDICAL CODER	260	\$35.25	\$35.75	\$36.82
MEDICAL OFFICE ASST	155	\$20.83	\$21.33	\$21.97
MEDICAL RECORDS CLERK	140	\$18.75	\$19.25	\$19.83
MEDICAL RECORDS TECH	170	\$22.89	\$23.39	\$24.09
MEDICAL TRANSCRIBER	135	\$18.07	\$18.57	\$19.13
NURSING SUPPORT SVCS COORD	232	\$31.46	\$31.96	\$32.92
OFFICE ASSISTANT II (TEMP)	117	\$15.66	\$16.16	\$16.64
OFFICE ASST CCOE	140	\$18.75	\$19.25	\$19.83
OFFICE ASST II	117	\$15.66	\$16.16	\$16.64

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Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
OPERATING ROOM PAT SCHED	215	\$29.09	\$29.59	\$30.48
OUTPATIENT CODER I	215	\$29.09	\$29.59	\$30.48
OUTPATIENT CODER II	185	\$24.95	\$25.45	\$26.21
PATIENT ACCESS REP	185	\$24.95	\$25.45	\$26.21
PATIENT ACCTS CLERK I	185	\$24.95	\$25.45	\$26.21
PATIENT ACCTS CLERK II	180	\$24.25	\$24.75	\$25.49
PATIENT ACCTS REP	185	\$24.95	\$25.45	\$26.21
PATIENT FLOW COOR	185	\$24.95	\$25.45	\$26.21
PATIENT RECEIPT	135	\$18.07	\$18.57	\$19.13
PATIENT SVCS REP I	155	\$20.83	\$21.33	\$21.97
PATIENT SVCS REP I	185	\$24.95	\$25.45	\$26.21
PATIENT SVCS REP II	147	\$19.80	\$20.30	\$20.91
PATIENT SVCS REP II	177	\$23.92	\$24.42	\$25.15
PATIENT SVCS REP/DRIVER	155	\$20.83	\$21.33	\$21.97
PAYROLL TECH	192	\$25.99	\$26.49	\$27.28
PHYSICIAN SERVICES CODER	195	\$26.33	\$26.83	\$27.63
PREV MAINT CLERK I	182	\$24.60	\$25.10	\$25.85
PREV MAINT CLERK II	167	\$22.56	\$23.06	\$23.75
PRIN CLERK	147	\$19.80	\$20.30	\$20.91
PRIN CLERK TYPIST	150	\$20.12	\$20.62	\$21.24
PRIN DATA CODER	135	\$18.07	\$18.57	\$19.13
PRIN FILE CLERK	145	\$19.45	\$19.95	\$20.55
PRIN MEDICAL RECORDS CLERK	162	\$21.86	\$22.36	\$23.03
PRIN RECEIPT PATIENT SCHED	167	\$22.56	\$23.06	\$23.75
PROCUREMENT COOR	192	\$25.99	\$26.49	\$27.28
PROPERTY CONTROL ASST	150	\$20.12	\$20.62	\$21.24
RADIOLOGY SERVICES REP	155	\$20.83	\$21.33	\$21.97
REC PATIENT SCHED ACCESS	140	\$18.75	\$19.25	\$19.83
RECEIPT	125	\$16.70	\$17.20	\$17.72

**Salary Table: TC – Teamsters****Effective Date: JULY 1, 2023**

Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
RECEPT CLERK TYPIST	135	\$18.07	\$18.57	\$19.13
RECEPT PATIENT SCHED	140	\$18.75	\$19.25	\$19.83
RECEPT RECORDS CLERK	125	\$16.70	\$17.20	\$17.72
RECEPT/VISITOR SCHED	140	\$18.75	\$19.25	\$19.83
RECORDS CLERK PHYSICAL PLANT	140	\$18.75	\$19.25	\$19.83
RECORDS SPECIALIST	185	\$24.95	\$25.45	\$26.21
RECORDS STATISTICS CLERK	140	\$18.75	\$19.25	\$19.83
REGIONAL SCHEDULER	147	\$19.80	\$20.30	\$20.91
SCHEDULING ASST RECEPT	132	\$17.74	\$18.24	\$18.79
SECRETARY I	200	\$27.01	\$27.51	\$28.34
SECRETARY II	185	\$24.95	\$25.45	\$26.21
SECRETARY II OPHTHALMIC ASST	185	\$24.95	\$25.45	\$26.21
SECRETARY III	170	\$22.89	\$23.39	\$24.09
SECRETARY IV	147	\$19.80	\$20.30	\$20.91
SR ACCOUNTS CLERK	192	\$25.99	\$26.49	\$27.28
SR CASHIER	170	\$22.89	\$23.39	\$24.09
SR CLERK	132	\$17.74	\$18.24	\$18.79
SR CLERK OFFICE ASST	140	\$18.75	\$19.25	\$19.83
SR CLERK RECEPT	132	\$17.74	\$18.24	\$18.79
SR CLINIC SERVICES ASST	165	\$22.20	\$22.70	\$23.38
SR CLINIC SERVICES REP	192	\$25.99	\$26.49	\$27.28
SR CUSTOMER SVC RECEPT	140	\$18.75	\$19.25	\$19.83
SR DEMO	137	\$18.42	\$18.92	\$19.49
SR FILE CLERK	132	\$17.74	\$18.24	\$18.79
SR FIN COUNSLR	192	\$25.99	\$26.49	\$27.28
SR FINANCIAL ASSIST ADVISOR	202	\$27.36	\$27.86	\$28.70
SR FINANCIAL COUNSELOR	192	\$25.99	\$26.49	\$27.28
SR MEDICAL RECORDS CLERK	155	\$20.83	\$21.33	\$21.97
SR MEDICAL TRANSCRIBER	185	\$24.95	\$25.45	\$26.21

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Job Title	Grade	Probation Rate	Job Rate	2 Year Rate
SR PATIENT ACCESS REP	192	\$25.99	\$26.49	\$27.28
SR RECEPT - CAB/CHI	135	\$18.07	\$18.57	\$19.13
SR RECEPT PATIENT SCHED	155	\$20.83	\$21.33	\$21.97
SR RECEPT SWITCHBOARD OPER	147	\$19.80	\$20.30	\$20.91
SR RECEPTIONIST - CAB/CHI	135	\$18.07	\$18.57	\$19.13
SR RECORDS SPECIALIST	200	\$27.01	\$27.51	\$28.34
SR REGIONAL SCHEDULER	192	\$25.99	\$26.49	\$27.28
SR SCHED/PAT LIAISON	177	\$23.92	\$24.42	\$25.15
UNIT CLERK	130	\$17.40	\$17.90	\$18.44
UNIVERSITY HOSPITAL GREETER	120	\$15.98	\$16.48	\$16.97
WORD PROCESSING SPEC I	182	\$24.60	\$25.10	\$25.85