



# RUTGERS

UNIVERSITY HUMAN RESOURCES

## Rutgers, The State University of New Jersey

### Office of the Senior Vice President for Human Resources and Organizational Effectiveness

#### Salary Table: 140 – AFSCME Local 888

**Effective Date: JULY 1, 2024**

| RANGE     |      |                   |            |             |
|-----------|------|-------------------|------------|-------------|
|           |      | Introductory Rate | Job Rate I | Job Rate II |
| <b>06</b> | ANNL | 32,571.86         | 32,835.66  | 37,622.16   |
|           | BIWK | 1,247.96          | 1,258.07   | 1,441.46    |
|           | 40HR | 15.60             | 15.73      | 18.02       |
| <b>07</b> | ANNL | 32,571.86         | 34,260.29  | 39,288.95   |
|           | BIWK | 1,247.96          | 1,312.65   | 1,505.32    |
|           | 40HR | 15.60             | 16.41      | 18.82       |
| <b>08</b> | ANNL | 32,571.86         | 35,763.00  | 41,046.26   |
|           | BIWK | 1,247.96          | 1,370.23   | 1,572.65    |
|           | 40HR | 15.60             | 17.13      | 19.66       |
| <b>09</b> | ANNL | 32,571.86         | 37,325.69  | 42,852.24   |
|           | BIWK | 1,247.96          | 1,430.10   | 1,641.85    |
|           | 40HR | 15.60             | 17.88      | 20.52       |
| <b>10</b> | ANNL | 33,304.13         | 38,964.19  | 44,767.97   |
|           | BIWK | 1,276.02          | 1,492.88   | 1,715.25    |
|           | 40HR | 15.95             | 18.66      | 21.44       |
| <b>11</b> | ANNL | 34,743.47         | 40,685.30  | 46,028.53   |
|           | BIWK | 1,331.17          | 1,558.82   | 1,763.55    |
|           | 40HR | 16.64             | 19.49      | 22.04       |

| <b>RANGE</b> |      |                          |                   |                    |
|--------------|------|--------------------------|-------------------|--------------------|
|              |      | <b>Introductory Rate</b> | <b>Job Rate I</b> | <b>Job Rate II</b> |
| <b>12</b>    | ANNL | 36,257.50                | 42,487.87         | 48,872.14          |
|              | BIWK | 1,389.18                 | 1,627.89          | 1,872.50           |
|              | 40HR | 17.36                    | 20.35             | 23.41              |
|              |      |                          |                   |                    |
| <b>13</b>    | ANNL | 37,848.47                | 44,395.69         | 51,116.03          |
|              | BIWK | 1,450.13                 | 1,700.98          | 1,958.47           |
|              | 40HR | 18.13                    | 21.26             | 24.48              |
|              |      |                          |                   |                    |
| <b>14</b>    | ANNL | 39,518.65                | 46,395.15         | 53,573.79          |
|              | BIWK | 1,514.12                 | 1,777.59          | 2,052.64           |
|              | 40HR | 18.93                    | 22.22             | 25.66              |
|              |      |                          |                   |                    |
| <b>15</b>    | ANNL | 41,290.69                | 48,487.41         | 55,883.30          |
|              | BIWK | 1,582.02                 | 1,857.76          | 2,141.12           |
|              | 40HR | 19.78                    | 23.22             | 26.76              |
|              |      |                          |                   |                    |
| <b>16</b>    | ANNL | 43,111.37                | 50,716.59         | 58,494.94          |
|              | BIWK | 1,651.78                 | 1,943.16          | 2,241.19           |
|              | 40HR | 20.65                    | 24.29             | 28.01              |
|              |      |                          |                   |                    |
| <b>17</b>    | ANNL | 45,049.73                | 53,026.11         | 61,206.17          |
|              | BIWK | 1,726.04                 | 2,031.65          | 2,345.06           |
|              | 40HR | 21.58                    | 25.40             | 29.31              |
|              |      |                          |                   |                    |
| <b>18</b>    | ANNL | 47,082.01                | 55,444.26         | 64,015.83          |
|              | BIWK | 1,803.91                 | 2,124.30          | 2,452.71           |
|              | 40HR | 22.55                    | 26.55             | 30.66              |
|              |      |                          |                   |                    |
| <b>19</b>    | ANNL | 49,216.14                | 57,982.35         | 66,960.16          |
|              | BIWK | 1,885.68                 | 2,221.55          | 2,565.52           |
|              | 40HR | 23.57                    | 27.77             | 32.07              |
|              |      |                          |                   |                    |
| <b>20</b>    | ANNL | 51,460.02                | 60,650.57         | 70,049.32          |
|              | BIWK | 1,971.65                 | 2,323.78          | 2,683.88           |
|              | 40HR | 24.65                    | 29.05             | 33.55              |