



RUTGERS

UNIVERSITY HUMAN RESOURCES

Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: OH – IUOE 68 Operating Engineers

Effective Date: JULY 1, 2024

FOR LEGACY UMDNJ POSITIONS

Title	Grade	Probationary Rate	Job Rate	2 Year Rate
CARPENTER I	200	\$28.74	\$29.24	\$30.12
CARPENTER II	170	\$24.36	\$24.86	\$25.61
DENTAL MECH I	255	\$36.79	\$37.29	\$38.41
DENTAL MECH II	235	\$33.85	\$34.35	\$35.38
DENTAL MECH III	195	\$28.01	\$28.51	\$29.37
ELECTRICIAN I	210	\$30.23	\$30.73	\$31.65
ELECTRICIAN II	180	\$25.83	\$26.33	\$27.12
ELECTRONIC TECHN I	210	\$30.23	\$30.73	\$31.65
ELECTRONIC TECHN II	180	\$25.83	\$26.33	\$27.12
FACILITY MECH	170	\$24.36	\$24.86	\$25.61
HVAC MECHANIC I	240	\$34.59	\$35.09	\$36.14
HVAC MECHANIC II	210	\$30.23	\$30.73	\$31.65
HVAC/R MECH I	240	\$34.59	\$35.09	\$36.14
HVAC/R MECH II	210	\$30.23	\$30.73	\$31.65
HVAC/R MECH III	180	\$25.83	\$26.33	\$27.12
INSTRUMENTATION TECH	300	\$41.66	\$42.16	\$43.42
MASON PLASTERER I	195	\$28.01	\$28.51	\$29.37
MASON PLASTERER II	170	\$24.36	\$24.86	\$25.61
MASTER DENTAL MECH	275	\$39.71	\$40.21	\$41.42
MECH SYS MECHANIC I	240	\$34.59	\$35.09	\$36.14
MECH SYS MECHANIC II	210	\$30.23	\$30.73	\$31.65
MECHN SYS MECHANIC III	180	\$25.83	\$26.33	\$27.12

Title	Grade	Probationary Rate	Job Rate	2 Year Rate
OPERATING ENG APPRENTICE	150	\$21.45	\$21.95	\$22.61
OPERATING ENG I	255	\$36.79	\$37.29	\$38.41
OPERATING ENG II	235	\$33.85	\$34.35	\$35.38
OPERATING ENG III	210	\$30.23	\$30.73	\$31.65
PAINTER I	195	\$28.01	\$28.51	\$29.37
PAINTER II	170	\$24.36	\$24.86	\$25.61
PLUMBER STEAMFITTER I	210	\$30.23	\$30.73	\$31.65
PLUMBER STEAMFITTER II	180	\$25.83	\$26.33	\$27.12
REFRIGERATION MECH I	240	\$34.59	\$35.09	\$36.14
SR ELECTRICIAN	240	\$34.59	\$35.09	\$36.14
TRADES HELPER SKILLED TRADE	135	\$19.25	\$19.75	\$20.34